

VACANCY: MAINTENANCE OFFICER

Location: Ombanje Milling Plant – Otavi, Otjozondjupa Region

Company: Hangala Foods (Pty) Ltd

Hangala Foods, a proudly Namibian agro-processing company, is seeking a dynamic and experienced Maintenance Officer to lead and oversee the maintenance function at our Ombanje Milling Plant. This is a key leadership role responsible for ensuring equipment reliability, minimizing downtime, and driving continuous improvement across plant operations.

Key Responsibilities:

- Develop and implement preventive, predictive, and corrective maintenance strategies for all plant equipment and infrastructure.
- Lead and supervise the maintenance team, ensuring high performance, adherence to safety standards, and compliance with company policies.
- Plan and manage routine inspections, lubrication, calibration, and servicing of mechanical, electrical, and utility systems.
- Ensure quick response and troubleshooting of equipment breakdowns to reduce production disruptions.
- Maintain up-to-date maintenance records, logs, and reports using a Computerized Maintenance Management System (CMMS).
- Control maintenance budgets, spares inventory, and service contracts.
- Coordinate with production and quality teams to support operational efficiency and regulatory compliance (HACCP, ISO, Namibian food safety laws).
- Lead root cause analysis (RCA), risk-based maintenance planning, and continuous improvement initiatives.
- Ensure compliance with occupational health, safety, and environmental (OHS&E) regulations and legal requirements.

Qualifications & Experience:

- A Diploma or Degree in Mechanical/Electrical Engineering, Industrial Maintenance, or a related field.
- Minimum 5 years' experience in maintenance management in a food processing or manufacturing environment.
- Strong knowledge of mill equipment (hammer mills, conveyors, sifters, packaging lines, boilers, etc.) and plant utilities.
- Proficient in maintenance planning tools and CMMS software.
- Hands-on experience in managing a multi-disciplinary maintenance team.

- Solid understanding of regulatory frameworks (NCRST, NAMFISA, Namibian Labour and OHS laws).
- Excellent leadership, communication, analytical, and problem-solving skills.
- Valid driver's license.

Remuneration:

A competitive salary and benefits package commensurate with experience will be offered.

To Apply:

Send a detailed CV with certified copies of qualifications and a cover letter to:

The HR Manager
Hangala Foods (Pty) Ltd
Email: info@hangala.com
Subject Line: Application – Maintenance Officer

Closing Date: Friday, 23 August 2025