

Hangala

Vacancy

Hangala Group is an equal opportunity employer, offering the following vacancy to a highly motivated, experienced and suitably qualified personnel:

Finance Manager

Requirements for the job:

- Namibian Citizenship .
- B.Com degree in accounting and articles. CA qualification will be an added advantage.
- Seven to Ten years' experience in Finance and audit management position.
- Experience with auditing and reporting procedures.
- Computer literate.
- Knowledge of Accounting Packages/ ERP Software (Sage300 added advantage).
- Knowledge of Payroll Packages.
- Knowledge of Tax Laws and regulations.
- Working Knowledge of Contract Law.
- Excellent proficiency in Microsoft Office (Word, Excel, Outlook and PowerPoint).
- Must have a strong accounting and audit background.
- Must be analytical, attentive to detail, a self-starter and have the ability to work under pressure.
- Must be a team player and also be able to work independently.

Essential Duties and Responsibilities:

- Development and implementation of goals, policies, priorities, and procedures relating to financial management, budget processes, and internal audit scope.
- Assist in conducting financial and business risk assessments on the viability of both new and existing construction projects.
- Manage the internal audit processes and procedures of the various companies within the group.

- Supervises and participates in the preparation of various financial statements and reports of the group companies i.e. monthly management reports, quarterly board packs and annual financial statements.
- Preparation of Consolidated Financial reports for the Group.
- Directs the processing, maintenance and quality of financial records and controls i.e. general and subsidiary ledgers, accounts receivable, revenue distribution, depreciation, cost, property, and operating expenses, and insurance records.
- Directs and participates in cost analyses, analysing financial records such as income, expenditure and profitability trends as well as evaluating business unit performance against budgets and set targets.
- Coordinates business unit budgets and forecasts as well as contributes to the overall business unit strategy.
- Manage cash flow and cash flow forecasts of the base branch.
- Maintain and process the executive payroll of the branch.
- Providing technical assistance as well as tax legislative & statutory requirements to the Business Unit and liaising with key stakeholders.
- Coordinates the submission of statutory returns and liaison with relevant government ministry.
- Establishes system controls for new financial systems and develops procedures to improve existing systems.
- Coordinates preparation of external audit materials and external financial reporting.
- Reviews financial statements and discusses audit findings with management personnel.
- Mentors staff with regards to the financial and audit processes and manages performance of subordinates.

For more details on the vacancy, please visit our website www.hangala.com and follow the instructions on the website to apply.

Knowledge and experience in financial services, agribusiness and food processing will be an added advantage.

Closing Date: Friday, 27 March 2026

Only shortlisted candidates will be contacted